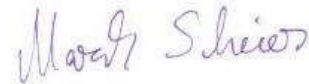


CERTIFICATE

This certificate honors the journey of

Eliasu Abramam

As **Wordpress Developer** who has completed our journey process in preparation for his migration to Germany, and recognizes his hard work, perseverance, and dedication.



Date: 09/06/2024

At Talents2Germany GmbH, we are dedicated to supporting migration to Germany. As part of our services, we carefully filter and select the best candidates for the process. We recognize the hard work and dedication that these candidates demonstrate throughout the journey and are pleased to present them with a certificate of appreciation. This certificate is a testament to their commitment to excellence and their expertise in their craft. We are honored to bestow this certificate upon them and grateful for their contributions to our mission of facilitating migration to Germany.

English Comprehension:	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
English Articulation	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/>
German Communication:	A1 <input type="checkbox"/> A2 <input checked="" type="checkbox"/> B1 <input type="checkbox"/> B2 <input type="checkbox"/> C1 <input type="checkbox"/> C2 <input type="checkbox"/>
EU 'Blue Card' Eligibility	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
University Degree:	<input type="checkbox"/> Not recognizable <input type="checkbox"/> Partially recognizable <input checked="" type="checkbox"/> Fully Recognizable
Punctuality*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Solution orientation*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Self Leadership*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Keeping of commitments made*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Speed of learning / growth*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Goal achievement*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Quality of work*	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Emotional-Maturey (Behavior under stress)	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Collaboration	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/>
Cultural fit	High: Preparation with video and coaching so that the candidate is well prepared to start in a team in Germany.
Ambition for technical upskilling	Amount of certificates the candidate accomplished 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/>

*For caption see next page

Making Germany work for software engineers!

Criteria	1	2	3	4	5
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evaluated: show up to internal meetings; on-time delivery of process documents, e.g. in visa process	Unpunctual and late delivering		On time most of the time		On time without exception, even beyond and above
Solution Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Easily lost within problems vs finds solutions, has creative ideas.	needs of guidance and support		Demonstrates the ability to find solutions to problems, occasionally shows creativity in generating ideas, and effectively addresses challenges.		Creative in suggesting ideas and solutions under numerous challenges the migration to another country entails.
Self leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Blames other when something goes wrong vs takes ownership. Stays friendly and composed under stress, well prepared, asks good questions	Easy to blame others and not recognizing own potential to act		Takes initiative on some tasks, but may need occasional guidance to stay on track.		Finds ways to take charge, ask clear/prepared questions. Stays composed under the stress migration does impose.
Keeping of commitments made	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kept agreements and agreed deadlines during process	Often fails to meet commitments and requires constant follow-up to ensure completion.		Usually fulfills commitments but may occasionally need reminders or extensions.		No reminders needed; communicated proactively, kept agreements always or was ahead of schedule
Speed of learning / growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Attending German classes, taking Upskilling courses, Watching and working on the Videos that we provide.	Struggles with learning new information and may require extensive training and repetition.		Picks up new concepts at a reasonable pace with standard training and support.		Quickly grasps and applies new concepts, adapts to changes efficiently, and demonstrates a strong capacity for continuous learning.
Goal achievement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Examine whether the candidate has achieved the goals and milestones set during the qualification program.	Consistently falls short of meeting objectives, struggles to complete assigned tasks.		Generally meets goals but may require additional effort or occasional support.		Regularly surpasses expectations, achieves goals ahead of schedule, and consistently delivers exceptional results.
Quality of Work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assessed by the overall standard of work produced. This includes attention to detail, the minimization of errors, and the ability to consistently meet or surpass established quality standards.	Subpar execution, frequent errors, and lack of attention to detail.		Meets minimum standards with occasional errors, requires standard levels of supervision.		Consistently produces high-quality work, attention to detail, and exceeds established standards.



Registrar
[Signature]



Vice-Chancellor
[Signature]

Second Class Honours (Upper Division)

with

Economics with Sociology

in

Bachelor of Arts

been admitted to the degree of

having passed the prescribed Examination has
on the 14th day of June 2008

ELIASU ABRAMAN

This is to Certify that



UNIVERSITY OF GHANA



Certificate of Completion

Eliasu Abraman

successfully completed

Introduction to AWS Fargate

on

11/16/2023