

This Checklist will assist you to check and grade your likeliness to succeed at your professional migration to Germany journey.



Professional English proficiency. What is your current professional English proficiency?

I know a bit of English and use it in social but not professional setting

1

I have learned English in school but not yet used it at work

2

I speak English occasionally as part of my professional work

3

I use English as part of my daily professional work for several years

4

I am fully working in English language in day-to-day work for several years

5



Willing to learn the German language? How willing and prepared are you to learn Deutsch?
To get to B1 in 9 months, requires about 2 hours of studying each day.

I do NOT wish to learn German

1

I can learn to speak a bit of German and do the preparatory work

2

I am ready to learn German and get ready for migrating

3

I already have started learning German

4

I am excited to speak German fluently and get the best possible migration preparation

5



Capacity to put in the work (language learning, visa process, preparatory courses).

I am currently overwhelmed with projects at work and personal issues

1

With a bit of planning I will be able to make capacity to invest the required preparation

2

I have some capacity, even though it may take me a bit longer than 9 months

3

2 hours of language learning etc per day is doable. I see: fried chicken does not fly into my mouth. I have to go get it.

4

2 hours of language learning etc per day is doable. I will surprise by being even faster than this.

5



Financial capacity to manage the migration process, can you manage the expenses, the process will bring: flight ticket, visa registration, the €1500 upfront fee?

I don't Have financial capacity

1

I need to save for a while and can then afford

2

I need family financial support, and I will receive it

3

I can afford journey in installments

4

I can afford the upfront fee and charges like visa (embassy) etc

5



Family support, How much family support and engagement do you have for migrating or making a decision to migrate?

I haven't spoken to anyone

1

I am migrating despite lack of family support

2

I am comfortable planning migration on my own

3

My family members are excited to migrate together

4

Family is actively supporting with finances, workload etc.

5

(This below question does not have a score nor an influence in your rating, we are only trying to understand the kind of relocation assistance you will require)



Family Migration Plan, who is migrating with you?

☐ I am the only one migrating to Germany

☐ My spouse and/or children are migrating with me. Number and age of children:

☐ I already have family members/close friends in Germany



Commitment, Drive & Motivation Do you have pre-existing motivation or reason to migrate to Germany?

I have no particular passion to migrate

1

Any job anywhere will do

2

I don't mind migrating to Germany

3

I have been actively looking to migrate to Europe or overseas

4

I am already Germany inspired engineer looking to migrate there

5

What is your pre-existing motivation:

1. _____

2. _____

3. _____

Your total score:

Rating:

6-13	14-20	21-30	30-35
Your circumstances are not strong enough at the moment. Try again another time.	At the moment you probably don't qualify. With the German language course, you may start slowly and build it from there.	Your circumstances look somewhat supportive. Keep on working on the most critical factors, you certainly may qualify.	Your circumstances and environment look supportive and encouraging. This will increase the chances for you to succeed.

Are you excited with your self-assessment results? We will combine it with your technical evaluation for a total score of your likelihood to succeed.

You may circle your answers on the pdf. Please share your total score/ results with us as a direct response to our last message to you. Together we will take it from there!

Eligibility Confirmation for Clinton Osei Boateng

Frankfurt, 27th of June 2023

Herewith we approve the candidate to participate in our preparatory journey for professional migration to Germany. The approval is valid for

- ☒ 9 months preparation journey
☐ Both
☐ Fast track

Assessment is based on CV and personal conversation(s) in June 2023

KPI	Score/ Rating		1	2	3	4	5
Highest level of education (Bachelors's degree a pre-requisite for BlueCard)	3	Bachelors degree a pre-requisite for BlueCard	High school; Learnt though Bootcamps and courses	College Diploma and certifications	Bachelors Degree BSc, Beng Computer Science, Software Engineering, Electric & Electronics, mathematics etc	Masters; MSc in Computer Science, Software Engineering, Electric & Electronics, mathematics etc	Scientists, PHD level Researchers, Professors level with multiple qualifications, patents etc
Years of work experience	1	Great.	Less than 2 years	2-3 years	4 - 5 years	5 - 7 years	8 - 10+ years
Relevance of technology projects	4	Highly relevant skills	static website & basic web applications	locally hosted web applications and programs	Cloud hosted CRM Systems, Single Page Applications, web based& mobile applications	Financial payments & integrations e.g. Stripe, FlutterWave, VISA, mobilemoney payments, Mission Critical Real Time systems	Emerging tech: AI, Blockchain, Machine Learning, Robotics used in complex computer aided systems
Software engineer level	2	Highly relevant skills	Junior developer/ engineer	Intermediate developer	Experienced, Proficient developer	Senior Developer	Architect & Team Lead
Sophistication of projects	3	Highly relevant skills	Website-Implementation in CMS	Basic HTML, CSS and Javascript websites/ applications	Full Stack (front end, back end) architected applications with hundreds of users e.g. Angular.js, React.js, Vue.js, Python, Flutter, Java Springboot etc.	Mission critical applications & systems e.g. payment gateways, industrial, factory and health systems	Global ERP-system roll-out for thousands of employees
Quality of preparation, punctuality etc	5	Watched video, asked relevant questions etc	Missed an appointment; Had not watched preparation video.	Watched video partly and had no preparation questions	Watched video and not fully understood it, noted questions	Watched the video, basic understanding of process outlined	Prepared for meetings beyond documents given. Never late. Quality questions
English level	5	English is equally required in Germany, B2-C1 would increase options on job market	I know a bit of English and use it in social but not professional setting	I have learned English in school but not yet used it at work	I speak English occasionally as part of my professional work	I use English as part of my daily professional work for several years	I am fully working in English language in day-to-day work for several years
German level/willingness to learn	3	Great start. Get to B1 or even better B2-C1 would increase options on job market	I do NOT wish to learn German	I can learn to speak a bit of German and do the preparatory work	I am ready to learn German and get ready for migrating	I already have started learning German	I am excited to speak German fluently and get the best possible migration preparation
Average Rating	3.3						

General technical recommendation(s):

- ☐ German language recommended to B1-B2 proficiency
☐ More exposure to CI-CD pipeline tools (Jenkins, TeamCity, Gitlab etc.) recommended

Next steps(s):

The above candidate assessment was performed on the candidate and a strong score or rating of **3.3/5** (we require a minimum of 3.0) is an indicator that the candidate does qualify for the migration journey and can effectively use this rating in his/her endeavors to polish profile to a strong level with the support of our qualification journey.

Eleonore Wall

Eleonore Wall, CEO, biz4d

CERTIFICATE

This certificate honors the
journey of

CLINTON OSEI BOATENG

as **Mobile App Developer /
Fullstack Developer** who has
completed our journey process
in preparation for his migration
to Germany, and recognizes his
hard work, perseverance, and
dedication.

Marat Schier

Date: 10/10/24

At Talents2Germany GmbH, we are dedicated to supporting migration to Germany. As part of our services, we carefully filter and select the best candidates for the process. We recognize the hard work and

dedication that these candidates demonstrate throughout the journey and are pleased to present them with a certificate of appreciation. This certificate is a testament to their commitment to excellence and their expertise in their craft. We are honored to bestow this certificate upon them and grateful for their contributions to our mission of facilitating software migration to Germany.

English Comprehension: 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

English Articulation 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

German Communication: A1 ☐ A2 ☐ B1 ☒ B2 ☐ C1 ☐ C2 ☐

Technical Skills: High - & Up to date: Certifications and working experience

EU 'Blue Card' Eligibility Yes ☒ No ☐

University Degree: B.Sc. (Information Tech) (2022), Sunyani, Ghana

Solution orientation 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Cooperation 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐

Punctuality 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Responsibility 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Emotional-Maturity (Behavior under stress) 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐

Collaboration 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Maturity Mid-level – more than 2 years of work experience.

Cultural fit High: Preparation with video and coaching so that the candidate is well prepared to start in a team in Germany.