

CERTIFICATE

This certificate honors the journey of

Jerome Christian Lumacad

as Web & Applications Engineer who has completed our journey process in preparation for his migration to Germany, and recognizes his hard work, perseverance, and dedication.

Moor Sheier

Date: 19/04/24

At Talents2Germany GmbH, we are dedicated to supporting migration to Germany. As part of our services, we carefully filter and select the best candidates for the process. We recognize the hard work and dedication that these candidates demonstrate throughout the journey and are pleased to present them with a certificate of appreciation. This certificate is a testament to their commitment to excellence and their expertise in their craft. We are honored to bestow this certificate upon them and grateful for their contributions to our mission of facilitating software migration to Germany.

English Comprehension:	1 □ 2 □ 3 □ 4 □ 5 ⊠			
English Articulation	1 □ 2 □ 3 □ 4 □ 5 ⊠			
German Communication:	A1 □ A2 □ B1 ⋈ B2 □ C1 □ C2 □			
Technical Skills:	High - & Up to date: Certifications and working experience			
EU 'Blue Card' Eligibility	Yes ⊠ No ⊠			
Solution orientation	1 🗆 2 🗆 3 🗆 4 🗆 5 🖂			
Cooperation	1 🗆 2 🗆 3 🗆 4 🗆 5 🖂			
Punctuality	1 🗆 2 🗆 3 🗀 4 🗀 5 🖂			
Responsibility	1 🗆 2 🗆 3 🗀 4 🗆 5 🖂			
Emotional-Maturity (Behavior under stress)	1 🗆 2 🗆 3 🗆 4 🗆 5 🖾			
Collaboration	1 🗆 2 🗆 3 🗀 4 🗀 5 🖂			
Maturity	Senior - level - more than 4 years of work experience.			
Cultural fit	High: Preparation with video and coaching so that the candidate is well prepared to start in a team in Germany.			