

CERTIFICATE

This certificate honors the journey of

Ian Madege

as **Senior Software Engineer** who has completed
 our journey process in preparation for his migration
 to Germany, and recognizes his hard work,
 perseverance, and dedication.

Maria Schier

Date: 10/10/24

At Talents2Germany GmbH, we are dedicated to supporting migration to Germany. As part of our services, we carefully filter and select the best candidates for the process. We recognize the hard work and dedication that these candidates demonstrate throughout the journey and are pleased to present them with a certificate of appreciation. This certificate is a testament to their commitment to excellence and their expertise in their craft. We are honored to bestow this certificate upon them and grateful for their contributions to our mission of facilitating software migration to Germany.

English Comprehension: 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Englisch Articulation 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐

German Communication: A1 ☒ A2 ☐ B1 ☐ B2 ☐ C1 ☐ C2 ☐

Technical Skills: High - & Up to date: Certifications and working experience

EU 'Blue Card' Eligibility Yes ☒ No ☐

University Degree: Bachelor of Science Software Engineering, Kenyatta University, Nairobi, Kenya (2014)

Solution orientation 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Cooperation 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐

Punctuality 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Responsibility 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Emotional-Maturity (Behavior under stress) 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒

Collaboration 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐

Maturity Senior -level - more than 9 years of work experience.

Cultural fit High: Preparation with video and coaching so that the candidate is well prepared to start in a team in Germany.

